

Annual Action Plan for Corporate Social Responsibility (CSR) expenditure for FY 2026-27

Sr. No	Program Name	Activity under Schedule VII	Manner of Execution	Implementing Agency	Location	Start and End Date	Modalities of utilization of funds	Amount budgeted to be spent in FY27 (₹ in Crore)	Monitoring and Reporting	Details of Impact Assessment
1	Trent Scholar – Graduate program in premier universities	(ii) Promoting education	Through implementing agency	Karta Initiative India Foundation	PAN India	April 2026 – March 2027	Supporting selected high school graduates with their living fee, laptops, life skills coaching, professional certifications & internships to complete their college graduation	1.06	i. Bi-annual reports updating on the project deliverables ii. review calls with the implementing agency iii. inspection/site visit iv. annual completion reports	Baseline study in progress *
2	Trent Scholar – Graduate program in premier universities	(ii) Promoting education	Through implementing agency	Karta Initiative India Foundation	PAN India	April 2026- March 2027	Supporting selected high school graduates with their living fee, laptops, life skills coaching, professional certifications & internships to complete their college graduation	1.05	i. Bi-annual reports updating on the project deliverables ii. review calls with the implementing agency iii. inspection/site visit iv. annual completion reports	Baseline study in progress*
3	Trent Scholar – Graduate program in premier universities	(ii) Promoting education	Through implementing agency	Karta Initiative India Foundation	PAN India	April 2026 – March 2027	Supporting selected high school graduates with their living fee, laptops, life skills coaching, professional certifications & internships to	1.02	i. Bi-annual reports updating on the project deliverables i. review calls with the implementing agency i. inspection/site visit	Baseline study in progress*

General

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							complete their college graduation		iv. annual completion reports	
4	Trent Scholar Internship Support	(ii) Promoting education	Through implementing agency	Karta Initiative India Foundation	PAN India	April 2026 – March 2027	Supporting selected high school graduates with their living fee, travel and other expenses during their summer internship to complete their college graduation	0.07	i. quarterly reports updating on the project deliverables ii. review calls with the implementing agency iii. inspection/site visit iv. annual completion reports	Not Applicable
5	Trent Scholar Convocation Support	(ii) Promoting education	Through implementing agency	Karta Initiative India Foundation	PAN India	April 2026 – March 2027	Supporting 1 st cohort	0.06	i. Inspection/site visit ii. annual completion reports	Not Applicable
6	Trent Scholar-Doctoral Fellowship	(ii) Promoting education	Through implementing agency	IITB-Monash Research Academy	Mumbai (Maharashtra)	April 2026 – March 2027	Collaborate on joint research systems to create a scientific talent pool, with an objective of knowledge building for the Community/ Industry based on the topic	0.19	i. quarterly reports updating on the project deliverables ii. review calls with the implementing agency iii. inspection/site visit iv. annual completion reports	Not applicable
7	Trent School	(ii) Promoting education	Through implementing agency	Trent Foundation	Vapi (Gujarat)	April 2026- March 2027	Setting up school	7.50	i. quarterly reports updating on the project deliverables	Not applicable

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									ii. review calls with the implementing agencies iii. inspection/site visit iv. annual completion reports	
8	Trent Scholar – English for Future Career Readiness	(ii) Promoting education	Through implementing agency	Leap For Word	Maharashtra & Gujarat	April 2026 – March 2027	Develop English capabilities through Reading, Spelling, Comprehension and Sentence structuring in grades 6 th , 7 th & 8 th in 10 Jawahar Navodaya Vidyalaya (JNVs) in Maharashtra 2 JNVs in Gujarat	0.63	i. quarterly reports updating on the project deliverables ii. review calls with the implementing agency iii. inspection/site visit iv. annual completion reports	Baseline study in progress*
9	Trent Scholar – English for Future Career Readiness	(ii) Promoting education	Through implementing agency	Speech & Debate India Pvt. Ltd.	Maharashtra & Gujarat	April 2026- March 2027	Develop English capabilities and confidence through Speech & Debate in grades 6 th , 7 th & 8 th in 10 Jawahar Navodaya Vidyalaya (JNVs) in Maharashtra 2 JNVs in Gujarat	0.40	i. Half-yearly reports updating on the project deliverables ii. review calls with the implementing agency iii. inspection/site visit iv. annual completion reports	Baseline study in progress*

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10	Trent Scholar-English for Future Career Readiness-Teachers Workshop	(ii) Promoting education	Direct implementation	Not applicable	Maharashtra & Gujarat	April 2026-March 2027	Equipping English teachers with skills to facilitate student learning outcomes in the Trent Scholar - English for Future Career Readiness program in 10 JNVs in Maharashtra and 2 JNVs in Gujarat	0.10	i. annual completion reports	Not applicable
11	Trent Scholar-English for Future Career Readiness-Program MEL	(ii) Promoting education	Through implementing agency	SoulAce CSR Consultancy India	Maharashtra	April 2026-March 2027	Review, strengthen and evolve the program so that it is effective, context-responsive, and ready for informed expansion	0.27	i. quarterly reports updating on the project deliverables ii. review calls with the implementing agency iii. inspection/site visit iv. annual completion reports	Not applicable
12	Education and Nutrition Program for Children	(ii) Promoting education	Through implementing agency	Children of the World (India) Trust	Mumbai (Maharashtra)	April 2026-March 2027	Addressing both nutrition and education in an integrated manner for underprivileged children	0.25	i. quarterly reports updating on the project deliverables ii. review calls with the implementing agency iii. inspection/site visit iv. annual completion reports	Not applicable

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13	Nursing Assistance	(i) promoting health care	Through implementing agency	Children of the World (India) Trust	Navi Mumbai (Maharashtra)	April 2026 – March 2027	Nursing care to abandoned children dealing with trauma, disease & disabilities	0.17	i. quarterly reports updating on the project deliverables ii. review calls with the implementing agency iii. inspection/site visit	Not applicable
14	Cotton, Agriculture and Regeneration for Adaptation (CARA) Initiative	(iv) ensuring environmental sustainability, ecological balance, conservation of natural resources and maintaining quality of soil, air and water	Through implementing agency	Collectives for Integrated Livelihood Initiatives (CInI)	Gujarat	April 2026 – March 2027	Nature-based, regenerative agriculture program advancing sustainable cotton farming	2.46	i. Bi-annual reports updating on the project deliverables ii. review calls with the implementing agency iii. inspection/site visit iv. annual completion reports	Baseline study in progress*
15	Water Security Initiative	(iv) ensuring environmental sustainability, ecological balance, conservation of natural resources and maintaining quality of soil, air and water	Through implementing agency	Collectives for Integrated Livelihood Initiatives (CInI)	Maharashtra	April 2026- March 2027	States in India have varied issues on water consumption, recharge and groundwater depletion. We aim to create a project that aligns with State Water availability	3.03	i. Bi-annual reports updating on the project deliverables ii. review calls with the implementing agency iii. inspection/site visit iv. annual completion reports	Baseline study in progress*

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							issue with water neutrality approach			
16	Trent Scholar - Apprenticeship	(ii) employment enhancing vocational skills (ii) Promoting education	Direct	Direct	PAN India	April 2026 - March 2027	In conjunction with National Apprenticeship Promotion Scheme (NAPS), our program ensures apprentices receive practical, on-the-job training (OJT) in the designated retail sector along with digital training beyond the National Skills Qualification Framework (NSQF).	6.00	I. Bi-annual reports updating on the project deliverables II. annual completion reports	Not applicable
17	Apparel and Bag Designing Skill Development Project	(ii) livelihood enhancement (iii) empowering women	Through implementing agency	Bhansali Trust	Gujarat	April 2026- March 2027	Entrepreneurship development in sewing & designing for marginalised women	0.25	i. quarterly reports updating on the project deliverables ii. review calls with the implementing agency iii. inspection/site visit iv. annual completion reports	Not applicable

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18	Skilling & Supportive Infrastructure for Oncology Personnel	(ii) Promoting education and livelihood enhancement (iii) empowering women	Through implementing agency	Tata Cancer Care Foundation	Tirupati (Andhra Pradesh)	April 2026 – March 2027	Skilling and upskilling programs for oncology health care professionals. Establishment of nurses' accommodation and oncology skilling center at Sri Venkateswara Institute of Cancer Care & Research (SVICCAR)	6.36	i. quarterly reports updating on the project deliverables ii. review calls with the implementing agency iii. inspection/site visit iv. annual completion reports	Not applicable
Total								30.87		

* Impact assessment is not applicable. However, voluntarily baseline study is conducted.

The Corporate Social Responsibility & Sustainability Committee is evaluating the projects for spending balance amount of CSR spend for FY 2026-27

This Annual Action Plan is approved by the Board of Directors on 26th March 2026.