



ENVIRONMENT & SUSTAINABILITY POLICY

Trent Limited ('Trent'), a fashion retail company, demonstrates a firm commitment to sustainable and responsible business practices. The company acknowledges the substantial impact that businesses can have on the environment and society. In line with this recognition, Trent is dedicated to minimizing its ecological footprint and conducting operations responsibly, with the goal of creating enduring value for shareholders, the communities it serves, and the overall well-being of the planet.

Trent shall aim to fulfil its objectives through the following broad-level pillars:

Resource Efficiency

- Deeper understanding of emission sources within the operations and beyond with detailing out Scope 1, 2 and 3 requirements
- Monitor and reduce energy consumption carbon footprint in Scope 1, 2 and 3 by increasing use of renewable energy
- Adopt waste management practice in line with the reduce, reuse and recycle philosophy ensuring eco-friendly disposal in compliance with regulatory requirements
- Focused plan to align with the commitment under Extended Producers Responsibility (EPR) of plastic packaging

Responsible by Design

- Ensure compliance with the laws and statutory requirements applicable to the business
- Uphold the highest standards of ethical governance guided by the Tata Group's values, the Tata Code of Conduct, and key policies of the company
- Regular Stakeholder consultation and engagement for sustainability priorities
- Establish a governance structure to oversee sustainability performance
- Regularly review and monitor the organization's sustainability performance concerning strategy, goals, and targets
- Disclose sustainability performance to stakeholders annually and in line with national requirements and established international frameworks

Responsible Value Chain

- Engage with vendors, contractors and business partners to ensure highest ethical, social and environmental standards

People Conscious

- Prioritize the professional development, well-being, workplace health, and safety of people in stores
- Embrace equal opportunity employment, focusing on competence and role fit, while continually fostering diversity and inclusion within the company and supply chain partners
- Uphold the human rights of stakeholders across the value chain through the Trent Human Rights Policy
- Raise awareness and encourage employees to conserve energy and water, minimize personal carbon footprints, reduce waste and adopt recycling

Approved on 7th February 2024
Reviewed annually