



FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS
In terms with Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

FY 2025-26

The Company has adopted a structured programme for orientation and training of Independent Directors at the time of their joining, so as to enable them to understand the Company, its operations, business, industry and environment in which it functions and the regulatory environment applicable to it and to update them on a continuing basis on any significant changes in any of the above, to enable them to take well informed and timely decisions.

During the financial year **2025-26**, the following familiarization programmes were conducted for Independent Directors:

Sr. No.	Subject matter of the programmes	No. of programmes attended by Independent Directors	No. of hours spent by each Independent Director	Independent Directors present for the session
1.	Financial updates and Annual Budget	5	2.5 hours	Mr. Jayesh Merchant Mr. Ravneet Singh Gill Ms. Hema Ravichandar Ms. Sussane Given* Ms. Kiran Shaw
2.	Business Performance updates and Technology & AI interventions in fashion retail	4	16 hours	Mr. Jayesh Merchant Mr. Ravneet Singh Gill Ms. Hema Ravichandar Ms. Sussane Given* Ms. Kiran Shaw
3.	People, Health and Safety	4	2 hours	Mr. Jayesh Merchant Mr. Ravneet Singh Gill Ms. Hema Ravichandar Ms. Sussane Given* Ms. Kiran Shaw

4.	Corporate Social Responsibility and Sustainability initiatives of the Company	4	2 hours	Mr. Jayesh Merchant Mr. Ravneet Singh Gill Ms. Hema Ravichandar Ms. Sussane Given* Ms. Kiran Shaw
5.	Update on Governance & Compliance framework and overview of key risks, mitigation plan and monitoring mechanism	4	2 hours	Mr. Jayesh Merchant Mr. Ravneet Singh Gill Ms. Hema Ravichandar Ms. Sussane Given* Ms. Kiran Shaw
7.	Supply Chain interventions	1	0.5 hour	Mr. Jayesh Merchant Mr. Ravneet Singh Gill Ms. Hema Ravichandar Ms. Sussane Given* Ms. Kiran Shaw
TOTAL			25 hours	

* Completed her term as an Independent Director on 16th November 2025

Summary of familiarization programme for Independent Directors:

Total No. of hours spent on familiarization programme in the financial year 2025-26	Approximately 25 hours
Cumulative hours spent on familiarization till date (from 1 st April 2015)	Approximately 314 hours
