

#### 29th April 2025

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Listing Department

The National Stock Exchange of India Limited

Exchange Plaza.

Bandra-Kurla Complex, Bandra (East),

Mumbai 400051

Symbol: TRENT

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Corporate Relations Department

**BSE Limited** 

Phiroze Jeejeebhoy Towers,

Dalal Street.

Mumbai 400001

Scrip Code: 500251

Dear Sir / Madam,

#### **Subject: Change in Management**

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015 (SEBI Listing Regulations), we wish to inform that the Board of Directors of the Company at its meeting held today i.e. 29th April 2025 approved -

- 1. Re-appointment of Mr. Jayesh Merchant as an Independent Director of the Company, for a term of five years with effect from 7<sup>th</sup> August 2025 to 6<sup>th</sup> August 2030, subject to approval of the shareholders at the forthcoming Annual General Meeting;
- 2. Cessation of Ms. Leesha Verma and Ms. Mansi Agarwal as the 'Senior Management Personnel' of the Company on account of internal restructuring of teams; and
- 3. Appointment of Parikh & Associates as Secretarial Auditor of the Company for a term of five years commencing from 1st April 2025 up to 31st March 2030, subject to approval of the shareholders at the forthcoming Annual General Meeting.

The details as required under Schedule III of the SEBI Listing Regulations read with SEBI Master Circular dated 11th November 2024 are annexed herewith.

The meeting of the Board of Directors commenced at 12 noon (IST) and concluded at 3.10 p.m. (IST).

This is for your information and records.

Thanking you,

Yours faithfully. For Trent Limited

Krupa Anandpara **Company Secretary** Membership No.: A16536

Encl: as above



## Re-appointment of Mr. Jayesh Merchant as an Independent Director of the Company

S.No.	Particulars	Mr. Jayesh Merchant
1.	Reason for change viz. re-appointment	At the Sixty Ninth Annual General Meeting of the Company held on 22 <sup>nd</sup> July 2021, the Members had appointed Mr. Jayesh Merchant as an Independent Director of the Company for a term commencing from 7 <sup>th</sup> August 2020 to 6 <sup>th</sup> August 2025.
		The Board of Directors on recommendation of the Nomination and Remuneration Committee, re-appointed Mr. Jayesh Merchant as an Independent Director of the Company, not being liable to retire by rotation, for the second term commencing from 7 <sup>th</sup> August 2025 to 6 <sup>th</sup> August 2030 (both days inclusive), subject to approval of the Members.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	Five years, with effect from 7 <sup>th</sup> August 2025 to 6 <sup>th</sup> August 2030 (both days inclusive)
3.	Brief Profile (in case of appointment)	Mr. Jayesh Merchant is a Member of the Institute of Chartered Accountants of India (ICAI) and the Institute of Company Secretaries of India (ICSI). He is Bachelor of Commerce and Bachelor of Law from Mumbai University.  Mr. Merchant has held several leadership positions in various reputed companies such as Asian Paints, UTV Software Communications, ION Exchange India and Castrol. He last held the position as CFO and Company Secretary, President – Industrial JVs of Asian Paints.
4.	Disclosure on relationships between directors (in case of appointment of a director)	Mr. Jayesh Merchant is not related to any Director of the Company.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated 20 June 2018	Mr. Jayesh Merchant is not debarred from holding the office of director by virtue of any order of the Securities and Exchange Board of India or any other such Authority.



#### **Annexure B**

### **Change in 'Senior Management Personnel'**

S.No.	Particulars	Details
1.	Reason for change viz. cessation	Cessation of Ms. Leesha Verma and Ms. Mansi Agarwal as the Senior Management Personnel, due to internal restructuring of teams.
2.	Date of appointment / re- appointment / cessation (as applicable) & term of appointment / re-appointment	29th April 2025 (close of business hours)
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure on relationships between directors (in case of appointment of a director)	Not Applicable



#### **Annexure C**

# Appointment of M/s Parikh & Associates, firm of Practicing Company Secretaries, as Secretarial Auditor of the Company

S.No.	Particulars	Details
1.	Reason for change viz. appointment	Appointment of M/s. Parikh & Associates, Peer Reviewed Firm of Company Secretaries in Practice (Firm Registration No.: P1988MH009800), as Secretarial Auditors of the Company.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	The Board, at its meeting held on 29 <sup>th</sup> April 2025, based on the recommendation of the Audit Committee, approved the appointment of M/s. Parikh & Associates as the Secretarial Auditor for a term of five consecutive years commencing from 1 <sup>st</sup> April 2025 to 31 <sup>st</sup> March 2030, subject to approval of the shareholders at the forthcoming Annual General Meeting.
3.	Brief Profile (in case of appointment)	Parikh & Associates is a reputed firm of Practicing Company Secretaries with a legacy of excellence spanning over three decades. Renowned for its commitment to quality and precision, the firm has been Peer Reviewed and Quality Reviewed by the Institute of Company Secretaries of India (ICSI), ensuring the highest standards in professional practices.
4.	Disclosure on relationships between directors (in case of appointment of a director)	Not Applicable