

## HEALTH & SAFETY POLICY

### Our belief:

The health and safety of all our customers, employees & all people who work in and with Trent is our number one priority.

### Our Principles:

- ♦ All injuries and work-related illness can and must be prevented. We will take all necessary steps to prevent any work related hazard or incident in the organization.  
We all have a duty to prevent harm. No one should be injured as a result of our operations.
- ♦ All employees and contractors are responsible for their customers, their own health and safety and that of their colleagues, with management accountable.  
We all have a role to play in managing risk in our operations. Management has additional responsibility to demonstrate leadership and high standards in health and safety, and is ultimately accountable.
- ♦ Employee engagement and training is essential.  
Everyone must be involved in health and safety every day and have the opportunity to contribute positively to a safer and healthier workplace. Employees must know how to keep themselves and those around them safe. They should receive suitable training on the hazards they face and the control measures to be applied.
- ♦ Working safely is a condition of employment for all employees and contractors.  
A commitment to work safely can only be demonstrated by our actions ... Or inactions.
- ♦ Excellence in health and safety drives excellent business results.  
Without a healthy and safe operation there can be no business.
- ♦ Continuous Improvement is an important factor of our business management strategy.  
It is an ongoing effort from all stakeholders to make our health & safety management system more efficient and effective.
- ♦ Safety and health are integrated into all our business management systems and processes.  
Sound business decisions cannot be made without genuine consideration for the health & safety of customers, employees and all people who work in or with Trent.



EXECUTIVE DIRECTOR & CEO

Date : 20<sup>th</sup> October, 2021